

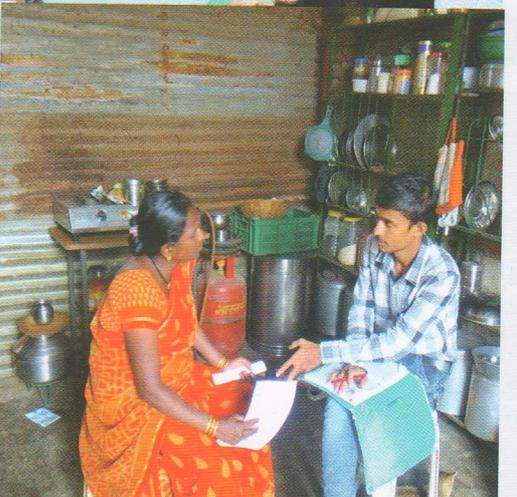
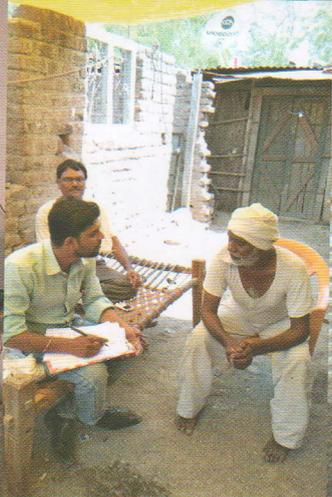
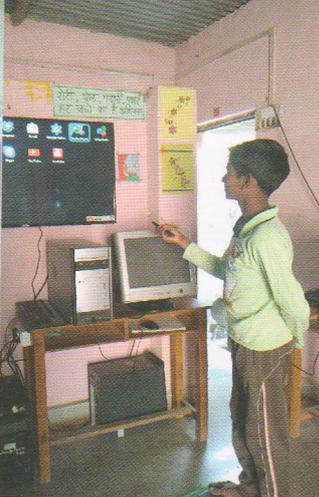
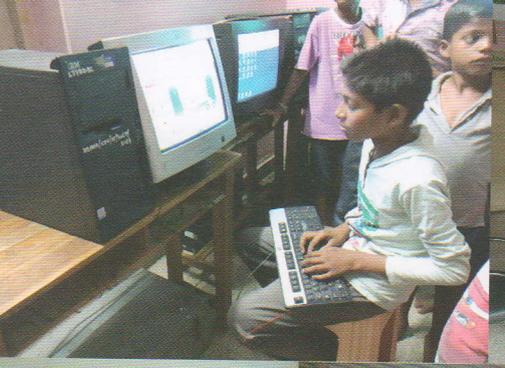


# ANNUAL REPORT 2018-19



Teacher's Colony, Near LIC Colony, Ram Nagar, Post. Rukhmini Nagar,  
Dist. Amravati. 444606 Maharashtra, India Ph. 0721 - 2541055

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## Director's Message



DISHA, our dedicated venture established for rights and restoration of victims of violent crime is ten years old now! And it is amazing to see how it has grown and strengthened and more importantly stood up to its core philosophy in the ups and downs. This period has been of continuously setting bench-marks and goals for us – for now and for years to come.

This year we got opportunity to collaborate with the Addl. Director General of Police, Maharashtra State for building training resource on 'Laws for rehabilitation of crime victim' for police at recruitment phase. The Principal, Marol Police Training Center (Mumbai), Mr. Somnath Gharge with his sensitive move accepted and initiated use of our comprehensive training module comprising of orientation of victim support and victim oriented laws, schemes and legal provisions for the first time. The training module will be adapted for trainings in all the Police training centers as well as in the Maharashtra Police Training Academy. With this move, we will be reaching to a significant proportion of police at an early stage which definitely will bring better future for the suffering victims.

Even overall this year has been more of collaboration, reaching out and coming together for victims' rights. At system level we had collaborations and cooperation with various DLSAs specially DLSA Amravati, We reached all the major training institutions and spaces such as Judicial Officers Training Institute (JOTI), Maharashtra Police Academy (MPA) Nashik, and we also had organized a basic orientation workshop for organizations and individuals working in

development field on victim's perspective on social justice and role of social intervention of organizations / individuals in collaboration with TATA Trusts. That gave birth to the idea of expanding this network by creating fellowship opportunities for interested individuals which is quite a number.

Also DISHA was selected as a presentator at international symposium 'Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good' hosted by University of California, San Diego. Unfortunately we couldn't attend the symposium due to unavoidable reasons, but definitely it has boosted our confidence.

While at national level DISHA team got opportunity to present its views and learn from others at various platforms such as a conference and a workshop organized by DASRA, and a workshop organized by Global Action Against Poverty (GAP), and a panel discussion at POCSO On The Ground (POTG) by PRERANA.

While at field level we have significantly increased reach-out, which makes our connection with the field realities stronger and wider. Now we are aware of the field realities of Yavatmal, Pune, Satara and Amravati District.

With this wholesome approach on bringing social change into reality with participation of all the key stakeholders and people from all the corners, we are definite to change the picture of victim rehabilitation in India. For that we value and look forward to reach out to and invite participation of various people in our mission. And this annual report is for the same! Hope it does the job of communicating with you about our work in its true essence.



## Organizational Information

<b>Name</b>	<b><i>DISHA (Developing Intervention for Social Human Action)</i></b>			
<b>Vision</b>	<b><i>An equal and just society for every individual with equal access to justice.</i></b>			
<b>Mission</b>	<b><i>To ensure fundamental rights to all, &amp; enable vulnerable, victimized people to access rights and lead dignified life in society.</i></b>			
<b>Address</b>	<b><i>Teacher's Colony, Near LIC Colony, Post- Rukhmini Nagar, Amravati, Pin code-444606, Maharashtra, India</i></b>			
<b>Telephone</b>	<b><i>0721-2541055, Mob- 09766698496</i></b>			
<b>Email</b>	<b><i><a href="mailto:disha.amravati@gmail.com">disha.amravati@gmail.com</a></i></b>			
<b>Website</b>	<b><i><a href="http://www.dishaforvictim.org">www.dishaforvictim.org</a></i></b>			
<b><i>DISHA Registration</i></b>	<b>SN</b>	<b>Registration Under</b>	<b>Registration No</b>	<b>Year</b>
	1	Societies Registration Act, 1860	MHA/90/2008/AMT	2008
	2	Bombay Public Trust Act, 1950	F/ 15516(AMT)	2008
	3	12 A (a) of I.T. Act, 1961	07/04/2009-10/923	2009
	4	80 G of I.T. Act, 1961	71/2016/4218	2016
<b>PAN Card</b>	<b><i>AABTD2630E</i></b>			
<b>Bank</b>	<b><i>State Bank of India</i></b>			
<b>Bank A/c No.</b>	<b><i>30393915642</i></b>			
<b>IFS Code</b>	<b><i>SBIN0008108</i></b>			
<b>SWIFT Code</b>	<b><i>SBININBB239</i></b>			
<b>Bank Address</b>	<b><i>State Bank of India, Dastur Nagar Branch, Chatri Talao Road, Amravati, Pin code-444606, Maharashtra, India</i></b>			

## DISHA Team



- **Pravin** has completed B.Sc., Master in Social Work from Amravati University & studied 'Development Management' from SP Jain Institute of Management & Research, Mumbai. He devoted 7 years in rehabilitative work with 'Life Convict' in Amravati & Nagpur Central Prison and realized the need of 'Victim Justice & Assistance' in the Indian Criminal Justice System. Training in 'social work' helped him to understand issues of 'crime victim' and to dig deep he lead one state level research study on 'Probation in Criminal Justice System' with Center for Criminology Justice, Tata Institute of Social Sciences Mumbai. He established DISHA in year 2008 & brought state level 'policy change' in the form of Maharashtra Victim Compensation Scheme 2014. Pravin is founder and working as 'Director, Administration & Operations' of DISHA.

- **Manish Khandpasole** – Manish has done BA, MSW, and a certificate course in counseling and has appeared for LLB from Amravati University. He started his career from VARHAD Organization working for Prisoner's Rehabilitation. Later he joined Tata Institute of Social Science Mumbai for a research project associated with CIDKO, and after its completion, he joined DISHA at its inception. He is working with DISHA since then as a project coordinator and has solid ten year experience at DISHA.



- **Pallavi Malshe:** Pallavi completed her Bachelors in Engineering, in 2014 and has been a student of Nirman education process held at SEARCH Gadchiroli. Currently she is doing diploma course in Dance and movement therapy. She joined DISHA with Nirman Fellowship, and continued working with DISHA as a documentation and research officer and has work experience of almost 4 years.



- **Sarika Wankhade:** Sarika has completed B.A. and MSW and has currently appeared for M.Phil. She started working at DISHA from October 2016, and has been working since then as a social worker under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Amravati District. She has experience of around 3 years at DISHA.

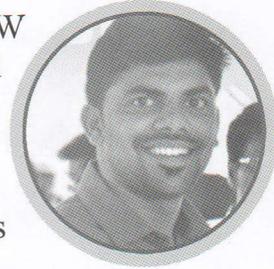


- **Akshay Wairale:** Akshay has completed Bachelors and Masters in Social Work from Amravati University in 2017. He came in contact with DISHA through field placement and soon joined DISHA in December 2017 for Amravati District. He works under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs. He has work experience of around 2 years at DISHA.

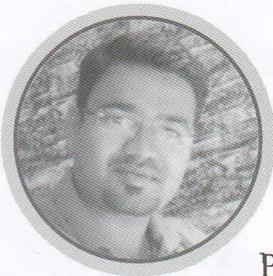


## DISHA Team

- Yogesh Bhagat:** Yogesh has completed BA, D.Ed, and MSW in Yavatmal, during this period he had also worked and participated in a data collection drive for a TISS project on 'Sukhi Baliraja Pudhakar Yojana'. He then joined DISHA as a social worker in December 2017 under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Yavatmal district. He has work experience of two years at DISHA.



- Yogesh Panzade:** Yogesh has completed Bachelor and Masters in Social work from Amravati University in 2013, and has currently appeared for MA Sociology. He has worked with FUEL NGO working for career counseling, and later started working with DISHA from October 2017 as a project coordinator under the Mobile Help-desk Project. He has experience of two years at DISHA.



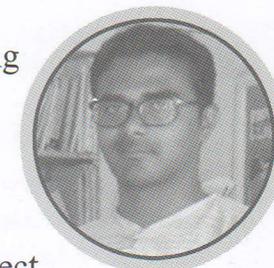
- Radhika Deshpande:** Radhika has completed Bachelors and Masters in Social Work from Amravati University in 2013. She has total 3 years of work experience at BHAKTI counselling center in Amravati. She joined DISHA in June 2018 as a social worker and works under the Mobile Help Desk Project that reaches out to victims and people in risks coming under the 31 rural police stations of Amravati district. She has work experience of 1 year at DISHA.



- Varsha Chandankhede:** Warsha completed Bachelor and Masters in Social Work from Mahatma Jyotiba Fule College of Social work Yavatmal in 2018 and joined DISHA in March 2019 as social worker working for implementation of 'Victim Assistance' and 'Crime Prevention & Awareness' Programs at Yavatmal District.



- Kalpesh Hirulkar:** He is a Commerce Graduate, working full time as an Accountant from last two years with DISHA.



- Ramesh Gawai:** He is appointed on Mobile Help-desk project as a Driver, but actively involved in all programs of DISHA. He has experience of two years working at DISHA.



# Thanks to Our Partners & Supporters

## Our Partners

- Tata Education Trust, Mumbai
- Forbes Marshall Foundation
- Individual donors

## Advisory Support

- **Shri. A.H. Joshi,**  
Retd. Judge High Court of Bombay & Chairman, Maharashtra Administrative Tribunal, Mumbai
- **Shri Krushna Prakash,** IPS Special IGP, (Administration) Maharashtra State, Mumbai
- **Shri Veeresh Prabhu,** IPS Additional Commissioner of Police, Central Region, Mumbai.
- **Ms. Rukhmini Datta,** Chief Growth Officer, Start Up
- **Mrs. Tejaswini Khade,** Sr. Counsel High Court Nagpur

## Institutional Support

- ASHOKA Innovator For The Public
- APEKSHA Homeo Society, Amravati
- Centre For Criminology And Justice of Tata Institute of Social Sciences, Mumbai
- SPJMIR Mumbai
- STAPI, Pune
- DEESHA Foundation
- Malpani Trust, Mumbai
- PRAYAS FAP of Tata Institute of Social Sciences, Mumbai
- RCJJ FAP Tata Institute of Social Sciences, Mumbai
- ROTARY CLUB OF AMRAVATI MIDTOWN
- VARHAD, Amravati
- E - Zest Solutions Ltd. Pune

## State Administration

- Maharashtra State Legal Services Authority, Bombay High Court, Mumbai
- Director General of Police Office, Maharashtra
- Special Inspector General of Police, Amravati Range & Nagpur Range
- District Courts in Vidarbha Region
- Commissioner & Superintendent of Police Amravati
- Superintendent of Police Amravati, Pune, and Yavatmal, Pune & Satara
- Women & Child Development Department
- Maharashtra State Human Rights Commission

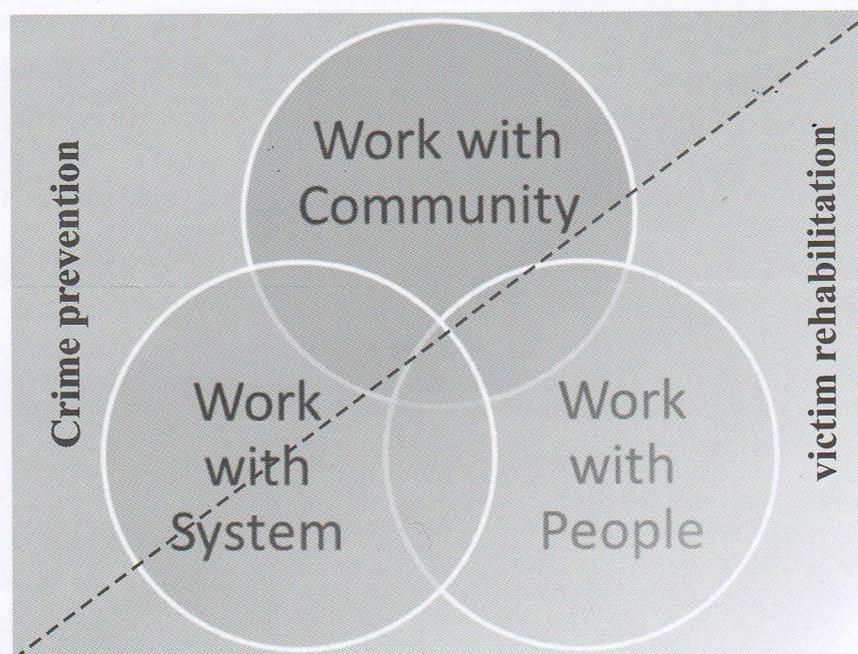
## Core Volunteers

- Mr. Sachin Gulhane
- Mr. Vandan Bhojane
- Ms. Monika Kalbande
- Ms. Pranoti Kotangale
- Dr. Mousami Deshmukh
- Mr. Nilesh Pardake
- Mr. Gaurav Nandurkar
- Mr. Devendra Deshmukh
- Mr. Jay Bilgaye
- Mr. Arun Nair
- Mr. Vilas Tajane
- Ms. Tejaswini Mankar
- Mr. Hitesh Ghom
- Mr. Swapnil Gawande

## Our Programs

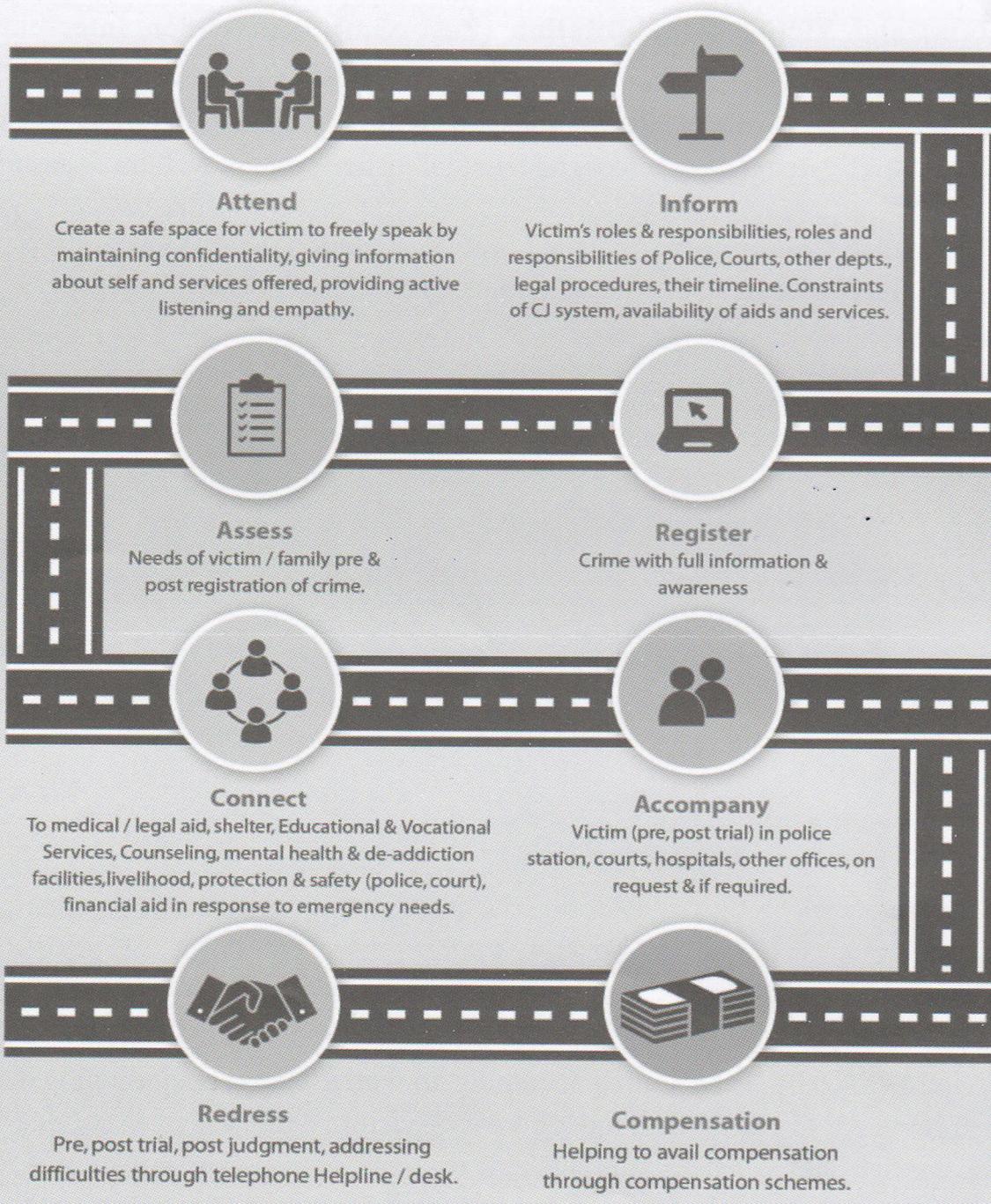
To achieve DISHA's vision, DISHA works on both fronts: **Crime Prevention** (Pre-crime intervention) and **Victim Rehabilitation** (Post-crime intervention Intervention) unvaryingly. Within these two, the project activities are segmented into:

- i. **Work with People** (direct intervention with victim & violence affected people)
- ii. **Work with System** (stakeholders of criminal justice system, welfare departments etc.)
- iii. **Work with Community** (reaching out to common people through various community platforms and various institutes specially schools and colleges)



In this period DISHA has been aiming at coming up with a 'victim rehabilitation model', which if followed will rehabilitate any and every victim. This design is coming from analyzing through global lenses, our segment of 'work with people', relating it to the existing standard unanimously accepted components of victim rehabilitation and finding its field level relevance. We have aimed to keep holistic and comprehensive approach in both our 'work with people' as well as the 'rehabilitation model' of DISHA.

# The 8 Steps For Crime Victim..



**...Solution to access justice and peaceful life!**

➤ **Work with People**

This is the direct intervention with victim and dependents with holistic approach to help them restore to normal, righteous and justful life. Here the victim is reached through either Helpline / Helpdesk or through referral by police / community to DISHA. Through direct interaction and brief need assessment, following services are provided:

- **Socio-legal guidance (SLG):** The victim is first heard with non-judgmental attitude and their queries are clarified further. Then based on their queries and needs, they are given authentic information about legal processes, what to expect from the system, role of different stakeholders of criminal justice system in justice delivery, and how they will contribute to the justice delivery for victim. They are also guided about how they can get social, local support and specific professional services with need based referrals.



**This year we helped 603 beneficiaries through DISHA's Rehabilitation of Crime victim project and at least 179 beneficiaries through Mobile Help-Desk project.**



As a professional social worker it is utmost important to maintain privacy, confidentiality and safety of victim

"When we pay home-visit to victim for the first time, they tend to either gather their relatives / people they trust and then are ready to speak to us, or even otherwise many times their neighbors gather around the place. In such conditions maintaining privacy & confidentiality of victim is a challenge for social worker."



- **Individual and Family Counseling:** This is to give emotional, moral, social support to the victim so as to reduce possibilities of traumatization. If the workers notice dire need, the victims are encouraged and supported to take help of professional psychotherapist, psychiatrist.

**This year this service was provided in 86 cases. Wherein individual or family counseling was needed.**



**Field Diaries:**

**This year legal intervention was provided in 21 cases.**

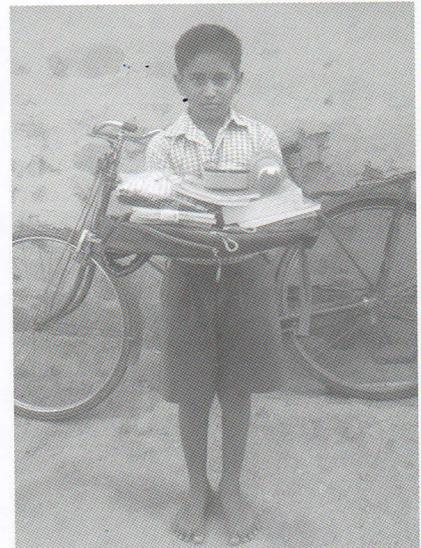
The case-wise pattern observed was that in POCSO cases, legal intervention was needed either to help the victim under extreme pressure to mandatorily file police complaint, or to do social investigation report in best interest of child. Whereas in cases of murder and domestic violence, it was needed where victim was not satisfied with the court judgment or sometimes to help the victim to avail the benefit of compensation scheme that they rightfully deserve but not granted due to some technical glitches.

o **Legal intervention:** As per Criminal Amendment Act, 2013 victim of crime has entitlement for free legal aid and guidance to better understand the case and represent his/her side in court of law and even challenge the judgment in the case. However this amendment has yet not received visibility and victim suffers being deprived of the provision. Hence DISHA has been helping people wanting better representation in the court of law through this service by assisting them in the case, in getting legal aid and contacts of sensitive yet expert advocates for better representation of

case in court.

o **Education/Vocational help to Victim/family** DISHA has observed that after a crime incidence the education of children gets badly affected. The reasons for this are many; such as the traumatizing experience, stigma after the crime incidence, bullying and verbal harassment at public places and at school, unavailability of funds, fees and material things required for education, burden of home's and financial undue responsibility on child, neglect by parents/guardians etc.

Initially the impacts may appear like child being irregular at school, being unconfident, inattentive and non-participative and it may lead to child being dropped out of the school. Or many a times the schooling is stopped just after the crime incidence, with no thoughts given on education and development.



**Field Diaries:**

Each year we reach to at least 100 children with educational support continued throughout the year. This is mostly possible with individual donations along with the funding agency support. **This year this service was provided in 92 cases.**

This year, a victim, whose kin was murdered, continued her 12<sup>th</sup> standard exam and passed with respectable marks.

However when they are supported to sustain in education, the possibilities of rehabilitation increase for the whole family. Hence through this service DISHA provides educational material, financial support, assistance to get admission in residential school, assistance with financial support to get admission for a vocational course (for children and adults) to improve skills and employability.

- Family Support Services:** This is basically a need based financial support provided to victim family for their emergency needs that they are not able to pay for. These needs range from support for a medical treatment



aroused due to /after crime incidence, inability to meet the ends daily, comprising of electricity bill, water bill, grocery, clothes, food etc. Need of seed-money to start a new livelihood after loss of previous livelihood / regular income. Some genuine needs also arise



after long time; even in those cases this support is provided.

This service reduces the impact of crime on victims as their most of crisis situation come under control with this support and help them to think for future. **This year family support services were provided to 46 victim families.**

- Intervention to avail Government schemes:** Currently in India, monetary compensation to the victim is the only 'tangible' step taken by the system, which still needs more awareness and activism for better implementation. Hence DISHA has been specially paying attention to this by assisting victims in availing benefits of compensation schemes. DISHA also has been into policy advocacy and activism on same issue. However there are some other schemes as well that we recommend the victim depending on their needs and eligibility.



Maharashtra Victim Compensation Scheme 2014 (formulated due to DISHA's efforts), Manodhairya Yojana, Bal-Sangopan Yojana are some of the many schemes, that we recommend to victim based on their needs and eligibility. **This year we provided this assistance and vigilance in 88 needy cases.**

- Support Group:** This is an effort to provide social and emotional support and increase coping skills in victims by gathering 10 to 20 victims suffering similar violence/ problems, and encouraging them to share about their experiences, their ideas

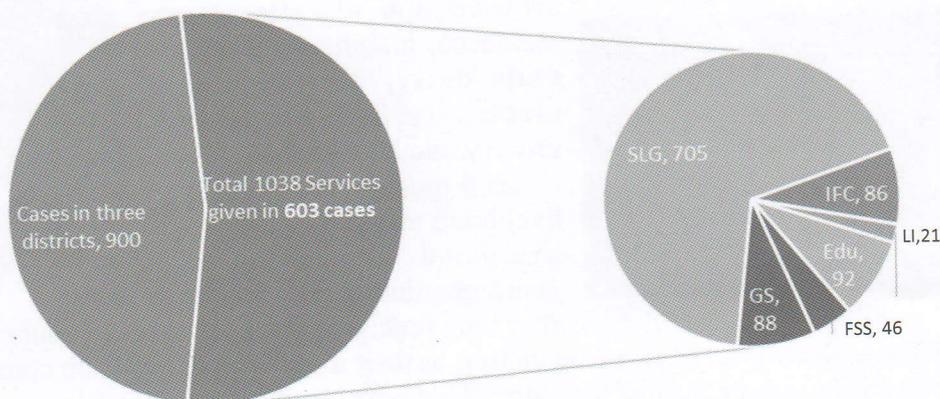


of coping with the problem and feeling that 'they are not alone, facing those problems, there



are many others and they can support each other to get out of that problem'. **This year total 22 sessions were conducted which were attended by total 2149 people: (Male: 902, Female: 1247).**

## 'Work with People' Performance of DISHA


 ➤ **Work with System**

The UN declaration mentions reviewing periodically the existing legislation and practices to ensure responsiveness of the criminal justice system to myriad situations of the victims. It also mentions promoting training activities for the same. Adhering to it, this work is about sensitizing various stakeholders of the Criminal Justice System about victim's issues, their rights and role of the system in victim's rehabilitation. The stakeholders are imparted knowledge about victim oriented laws, schemes, best practices for victim rehabilitation and crime prevention

 ○ **Training session with Police, Judiciary, Public Prosecutors**

As former DG Shri. Pravin Dixit once said, each year the number of people joining the police force in a state is almost equal to the number of students in a university. And to ensure proper implementation of laws, and their responsiveness towards victim as a responsible stakeholder of the CJS, training is needed.

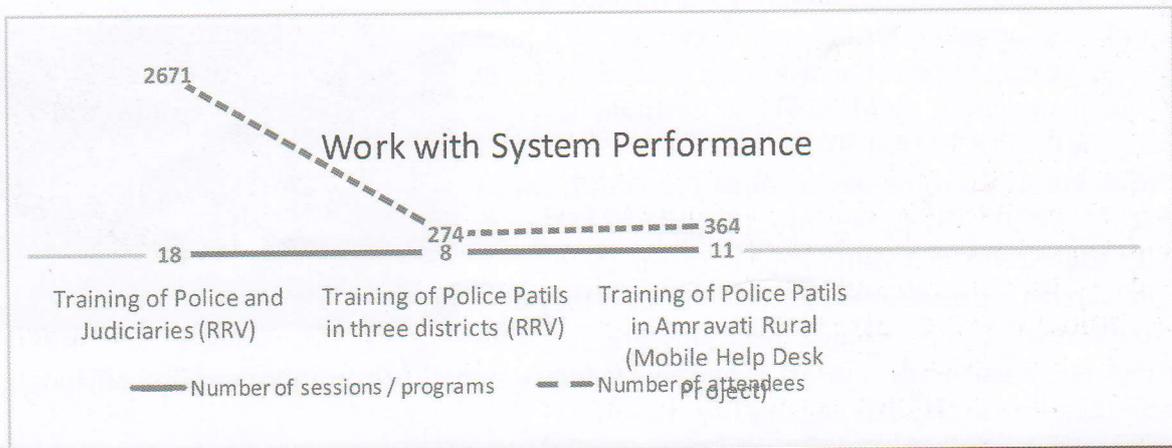
From DISHA's point of view we acknowledge not just police but every stakeholder of the criminal justice system as an important contributor in victim's rehabilitation process. And to ensure the implementation of victim oriented laws and other legal provisions by these stakeholders, we provide training and capacity building sessions for them. These sessions also provide practical solutions to the complex situations faced by these stakeholders which also affect the victims. And so these sessions are much appreciated by the trainees. This year through such 18 training sessions, we reached to total 2671 stakeholders of the Criminal Justice System.



**Field Diaries:**

This year we took a step forward by together coming up with a comprehensive training module comprising training on victim oriented laws, schemes, policies and provisions and available resources for victim rehabilitation. With its implementation at all the Police Training Centers along with the Maharashtra Police Academy our regular reach-out to one of the very important key stakeholder is going to increase massively.

- **Sensitization and Awareness sessions for Police Patils:** According to Maharashtra Village Police Patil Act, 1967, Police Patil is appointed at village level to act as an interface between the police and the village. And to act as an active agent for crime prevention and safety in the village. He is given powers and responsibilities for crime investigation as well as crime prevention at village. We acknowledge them as one of important stakeholders in victim rehabilitation. And intend to empower them to handle disputes, difficult situations at their village with appropriate legal knowledge. And so these sessions. These sessions help them to take legally informed steps or decisions in cases of domestic violence, POCSO, eve-teasing, care & protection of children in their villages, and supporting victim for availing compensation. **This year, through such sessions we reached total 274 police patils in the three districts.**



### ➤ Work on policy advocacy

After formation of Maharashtra Victim Compensation Scheme with budgetary provisions, we have been on lookout of status of implementation of scheme. This year too we came up with the observatory data research showing comparison of number of crime incidences reported vs. number of compensations applied and granted. The comparison shows that the implementation is negligible in comparison to the number of cases reported. We have been exerting our efforts to show this to the DLSAs and work with them for awareness and sensitization towards the scheme for its better implementation.

While on the other hand we also note the field level challenges that victim face while applying for and availing the scheme. These issues will be taken forward in our policy advocacy section.

Apart from that our policy advocacy will focus on advocating for a 'victim rehabilitation model' adhering to victim oriented laws, landmark judgments, various committee reports apart from the UN declared principles. We intend to bring a practice of having 'victim impact statement & Rehabilitation Plan' as part of the judgment.

### ➤ Work with Community

This intervention is mainly focused on crime prevention by raising awareness in different sections of community, namely children, adolescents, youth, educational institutes, women, community and its key stakeholders about the specific issues

they face

regarding safety: being safe and maintaining a safe environment.



**This year through such 22 sessions we have reached 2149 beneficiaries.**

'Safe Childhood' is a Sensitization and Awareness session for school children wherein vulnerable children aged 8 to 14 are given information about personal boundaries, safe touch – unsafe touch, safe and unsafe

behaviors of them and others, tips on safety and how to respond to risks, contact information for help and important help-lines etc. We also make sure to make the institution staff aware about their role in maintaining child safety at institute level in accordance with the POCSO Act 2012.

○ **Sensitization and awareness sessions for youth**, called 'तारुण्याच्या उंबरठ्यावर' ('Stepping into Adulthood'). Through this activity adolescents and youth aged between 15 to 22 in colleges, university, are made aware of the challenges they face being a youth, relationship-violence, peer pressure, lucrative traps that may pull them in risk or in crime, and how to transit smoothly from this phase without indulging in risky activities, how to stay safe and develop oneself.



**Field Diaries:**

Looking at the prevalence of relationship violence and risks and challenges the adolescents and youth face, some colleges and educational institutes are coming forward to take initiative on it in collaboration. A renowned institute of Amravati – Vidyabharti Mahavidyalay came forward and we signed one MOU on development and strengthening of youth and create an aware and safe environment which will be not only beneficial to that institute's students, but will create impact on the youth population in Amravati for sure.

- **Display / distribution of IEC- Informative Educative Communicative Material:** We believe that 'Information' is the key solution for both victim rehabilitation and crime prevention. To increase our reach-out regarding it, we came up with this idea of developing informative, educative and communicative (Easy to understand for the subject) material. These materials are developed in the form of banners, posters, hand-outs and stickers. The banners, posters and stickers are put on display on public places and or during DISHA's awareness sessions / public events to help people in risk / vulnerable conditions to seek help, either from DISHA or from key stakeholders of the criminal justice system. Field Diaries:

This year, to improve our 'informed consent' process with our beneficiary, for accurate representation of the profession, and better rapport building with beneficiary / victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim / family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person. While the hand-outs are designed to act as a guide for the victim / people in risk giving detail information types of abuse, possible impacts of crime, how to seek help from different stakeholders in the society and system, important contacts providing help and support services. These hand-outs are designed with the intention of providing self-help material to the victim.

**Field Diaries:**

This year, to improve our 'informed consent' process with our beneficiary, for accurate representation of the profession, and better rapport building with beneficiary / victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim / family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person.

**DISHA Community Center**

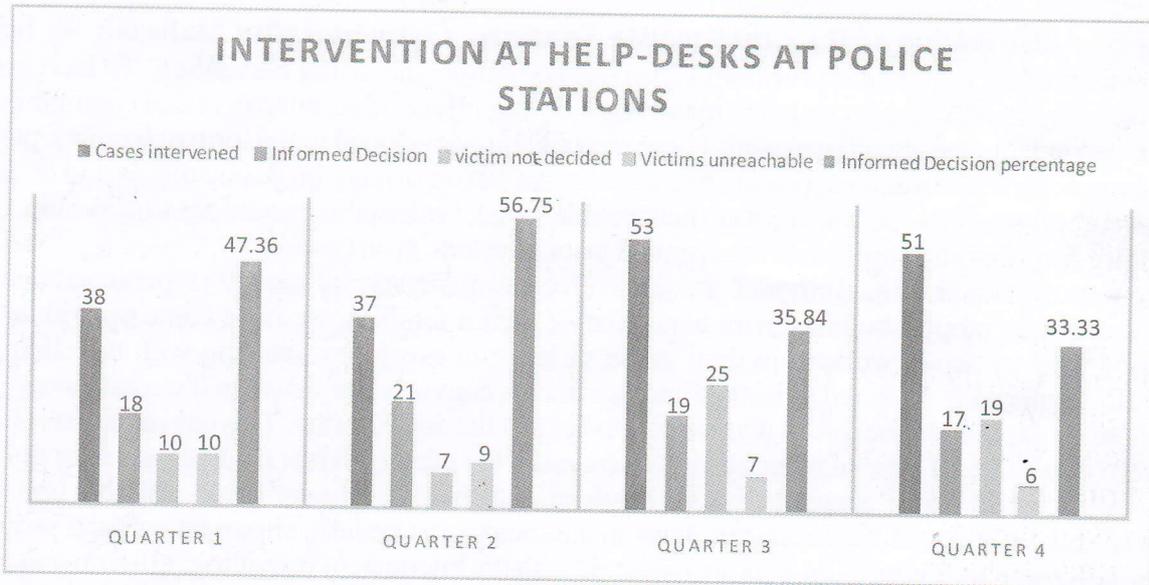
DISHA's Community Center was started in 2012 in Wadali, Amravati in the heart of 10 slum pockets. The idea behind the Community Center was to create a space of safety, social support, learning and skill building, and all-round development and strengthening of the children from vulnerable backgrounds. The other motive is to connect with their families through them and keep vigilance for crime prevention.

This Community Center is run by our former beneficiary residing in the same area. In this center children aged between 6 to 14 years are enrolled free of cost for basic Computer training, Life



skills, individual guidance, Awareness sessions on issues like child rights, right to education, child sexual abuse, safety measures against any kind of abuse of self or family member etc.

We also provide them platform to dabble in various extra-curricular activities and showcase their talent – within themselves, to us, and to our volunteers and guests coming from all over the globe. DISHA's annual Diwali celebration is one such special platform for them mingle with and get exposure of the outer world. Many children get motivated by our volunteers and vow to give back to society as they grow old and especially volunteer with DISHA as a token of gratitude!



## Mobile Help Desk

This is DISHA's new project initiated in 2017 with funding support from Forbes Marshall Foundation. This initiative basically aims to empower victim and people affected by violence at the doorstep of Police station by providing authentic, appropriate information and referrals called as socio-legal guidance; to take informed decisions in their case to lead crime-impact free life.

This project also aims at improving the responsiveness of the criminal justice system towards the victim. The other deliverables from this project have been:

1. Manual for a Social Worker working in this setting of help-desk at Police station to support a victim.
2. Training module for training of social workers to build their capacities to act as a support person to victim in criminal justice system.
3. A district level resource directory to help victim with referrals to other agencies based on their need.
4. Training content for training of Police Patils, to build their capacity to act as a support person to a victim in their jurisdiction. Also to create a safe environment in their village by taking some constructive measures for crime prevention.
5. Establishment of Help-desk at Police stations with establishment of a safety network consisting of ground-level police personnel such as Bit Jamadars, Crime Constables, Lady Police Constables, Police Patils etc.

## Success Story

### **i) New lease of life**

On a routine day of Mobile Help-desk at one Police station, a lady Police Patil came with a request to help a girl living in her neighborhood. The Police Patil told that, in her neighborhood, there is a girl Archana (name changed), who seems to be minor and still married and now pregnant. She is not allowed to come out of the house in the day, to avoid any interaction with neighbors and other people, and her husband abuses her physically, verbally, emotionally and also isolates her from rest of the village so she cannot seek help from anyone. Somehow she managed to contact this police patil, being in vicinity and seek help.

DISHA team (Radhika, Yogesh, Manish) guided the police patil to gather some documents as evidence of her being minor, and with that, it was gathered that she was a minor and was maternal cousin of that boy. They had developed romantic distant relations for a while, as his mother used to live in her house and he was out on job. And as Archana came with her aunt to his house, on pretext of extending her stay, they made her live there with them, and she soon developed physical relations with him. Since Archana's mother was mentally challenged and her father was very poor and drunkard, he allowed her to stay at her aunt's house for long, not knowing the fact.

After confirmation of the situation, DISHA's social workers informed the Police Patil about 'mandatory reporting' under section 19 of POCSO Act, explaining her mandatory responsibility to report the crime. Team also assured their moral and social support to the Police Patil for reporting the incidence at police station. However The Police Patil chose to bring Archana to the Police station and encourage and support her to file the complaint herself. With this guidance and support Archana gathered courage to file the complaint.

However, the Police station in-charge was not taking cognizance of the seriousness of the case and was treating it as mere husband-wife tiff or Non-Cognizable (NC) matter. To our shock, they were not even ready to file this case under POCSO Act, even after day and night discussion and deliberation by DISHA team.

On the other hand it was evident that apart from protection from the abuser, Archana also needed medical care being pregnant at early age. This was clearly not possible in any of her families, so the team guided and assisted her father to produce her in front of Child Welfare Committee (CWC) in Amravati, for necessary care & protection, especially during her teen –age pregnancy & delivery. Eventually with complete support by the CWC, Archana delivered the baby and that was surrendered to the Child Welfare Committee as she was not fit for parenting.

Meanwhile, Archana's father contacted DISHA complaining that the Police still have not filed the complaint and the accused is giving him life-threats. For this, DISHA team approached the Superintendent of Police Amravati and the Child Welfare Committee bringing to their notice the inaction of local Police in this case. Both the authorities did the needful and after receiving order from these two authorities, the local Police station in-charge filed the complaint under POCSO ACT. And eventually the case proceeded and the accused was behind the bars.

Archana now got new chance in life, where she could now think of education and a career that could make her financially self-sufficient. However, the case doesn't end here. After a few months we received a call from Archana's father telling that she is admitted in the city hospital and she has some serious kidney problem, and doctors say her chances of survival is less. DISHA's social workers then assisted her father and brother day and night during her medical treatment and hospitalizations. We were also looking at how they can arrange money for the expensive treatments.

To our dismay the police station hadn't taken any action to refer her case for benefit of Manodhairya Yojana – a monetary compensation scheme. If she was benefitted by the scheme then these expenses could have been met by that, so our legal intervention started in that direction.

Apart from that DISHA spent a significant amount on her treatment and also received some cooperation from the medical fraternity as well, that we are grateful for. The doctors from the Super-speciality ward observed the rigorous efforts that DISHA team was taking and the poor condition of the father. He then waived the fees by a greater amount and after her biopsy discharged her with some medications. Archana is now waiting for the reports of the biopsy and has come out of almost a life-threatening danger.

## **ii) Access to Justice for the Disabled**

Tanushri (name changed) is a 14 year old both physically and mentally challenged girl, born in a poor family. Her parents and two elder siblings work in a brick-factory nearby the village they have been living in, and due to that, she used to be alone at home.

Taking advantage of this fact, a 50 year old man living in her neighborhood exploited her sexually for a long time, so much so that she got seven months pregnant. The family members did not notice this till then. It was only because of her ill health that they took her to a nearby government hospital and there the doctor identified this fact.

The social worker in the hospital called DISHA team to intervene. DISHA's social workers (Yogesh and Varsha) went there, talked with the parents. The parents were too scared to file the police complaint. So our team tried to build their trust and went to the nearby police station to inform this incidence. The lady police station in-charge herself looked into the case. She came to the hospital, interviewed the parents and found that the case belongs to the other nearby area. Then DISHA's social workers went to that police station and formally lodged the complaint.

Meanwhile DISHA's social workers maintained follow-up with Tanushri. Noticing her need for a nourishing diet during her pregnancy they linked her to local Anganwadi Sevika and asked her to pay more attention to Tanushri and help to ensure she gets proper nourishing diet. They also provided some financial support to her family for the same.

Eventually Tanushri got admitted in a hospital and delivered the baby. Now the family needed help to legally rehabilitate the baby as Tanushri or they were incapable of parenting the child. Then DISHA team helped them to surrender it to the local Child Welfare Committee which then admitted the baby to the local 'Shishu-gruha'. In this process she was hospitalized for around two months and she was eager to go home; however, there she developed chickenpox and needed further medication and hospitalization.

Now she needed further emotional support to build her patience to stay there along with other support for medication and treatment that DISHA's social workers were providing. And as she recovered and got discharge, the family needed further financial support to take their daughter back home as they could neither afford it, nor they could arrange money for the same. So, Yogesh then arranged the ambulance by himself and helped them to take Tanushri back to home.

Looking at their poor condition, DISHA team has been deliberating with the police personnel to do procedures for Manodhairya Yojana application – a compensation scheme that provides financial compensation to victims of sexual assault. Besides that DISHA team is taking follow-up with Tanushri to understand her and family's needs occurring post the crime incidence and help Tanushri to take charge of her life and attain a life of her choice.

### IMPORTANT EVENTS

- Maharashtra State Human Rights Commission invited Mr. Pravin for both: to deliver a session and to discuss about collaboration possibilities. They showed readiness to start a research in collaboration, and make DISHA's resource person a regular invitee for State Human Rights Commission Interns.
- School kit distribution Program was organized on 24<sup>th</sup> June 2018 in Amravati which was attended by total 91 beneficiaries. Amidst the difficulties, challenges and traumatizing situations, we created some positive experiences and memories in the lives of both children and adults by involving them in games, fun activities, talent hunt, and ofcourse school kits for the upcoming academic year. The adults also took this opportunity to directly speak with the District Woman and Child Development Officer Ms Vandana Chaudhari, about their plights and seek guidance for legal procedures and provisions for restoration.
- On 9<sup>th</sup> October 2018, DISHA got permission to develop training modules and conduct trainings at Police Training Centers and Maharashtra Police Academy from Additional Director General of Police, Training and Special Units Maharashtra.
- 11<sup>th</sup> & 12<sup>th</sup> October, 2018 DISHA's Director, Pravin Khandpasole was invited as 'Guest Speaker' by Director, Social Justice, Kerala state on two day consultation on Modernization of Probation system.
- 26<sup>th</sup> to 28<sup>th</sup> October 2018 DISHA's director Mr. Pravin and President Ms Jyoti attended 'One Solution' – inviting second-line leadership, an opportunity presented by Ashoka Innovators.
- On 8<sup>th</sup> November 2018, DISHA's Annual Diwali Celebration Program was conducted and attended by around 102 beneficiaries. This time it was organized at Municipal Corporation School no. 19 and former teachers from that school were invited as guests to grace the occasion. Many of the volunteers as well as some victims expressed that they were student of the same school and were taught by these teachers! It was celebration of happiness, positivity, and strength in its true spirit!
- On 20<sup>th</sup> December 2018, Ms Sarika and Ms Pallavi participated in a consultation organized by DASRA expressing their views on solutions for improving equal access to justice.

- 11 January 2019 DISHA's director Mr. Pravin and President Ms. Jyoti successfully graduated from S. P. Jain Institute of Management & Research Mumbai and pledged to use MBA in development management to scale up the work of DISHA in the best interest of victims.
- On 30<sup>th</sup> January 2019, DISHA in collaboration with Tata Trusts conducted one day orientation workshop for NGOs working with women and children to acquaint them with issues of victims and possible rehabilitation. Total 51 individuals from around 26 NGO & Gov. dept. attended the program. These organizations showed readiness to form a network of organizations supporting this cause.
- On 6<sup>th</sup> February 2019 DISHA signed MoU with Vidya Bharti Mahavidyalaya to work in collaboration of youth empowerment, development and sensitization.
- On 20<sup>th</sup> February 2019 DISHA was selected and invited to present its research paper at 'Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good' – a Symposium hosted by University of California San Diego along with Ashoka U.
- DISHA celebrated its foundation day for the first time on 1<sup>st</sup> March 2019 informally within the staff members.
- On 3<sup>rd</sup> March to strengthen on of the pillars of holistic victim rehabilitation, DISHA organized a training for its staff on 'Psychological First Aid' and possible mental health interventions with REBT approach by psychologist Chinmay Palsodkar – founder: Manoyug Psychology Studio.
- On 14<sup>th</sup> & 15<sup>th</sup> March 2019 DISHA Attended a workshop on Project Management and Sustainability organized by DASRA. DISHA participated in it with nomination and support from Forbes Marshall Foundation.
- In March, DISHA with help of volunteer Mr. Sagar Shende and donor Mr. Sandeep Singh Bist, received 10 laptops for the Wadali Community Center.
- On 22<sup>nd</sup> March 2019, DISHA participated in a meeting organized for empowerment of NGOs through networking, collaboration and collective efforts, headed by AFARM (Action for Agricultural Renewal in Maharashtra) and MAHAVAN (Maharashtra Voluntary Action Network). DISHA raised the issue of need of professional ethics, code of conduct and acknowledgement of the profession not to be overtaken by unqualified people and misuse the term 'social work'.

Status of Victim Compensation Scheme in Maharashtra								
Districts	Crime in Maharashtra Report – 2016 (MAHACID)					Information received through RTI (April 2017- March 2018) from DLSAs		
	Murder	Attempt to commit Murder	Culpable Homicide not amounting to Murder	Attempt to commit C.H. not Amounting to Murder	Total No. of Victim	Application received	VCS Availed	Amount Received
Ahmednagar	91	105	2	0	198	1	1	2 lakh
Akola	35	59	4	0	98	5	NIL	NIL
Amravati	70	101	11	0	182	16	6	9.5 Lakh
Aurangabad	98	154	9	0	261	3	2	3 Lakh
Beed	59	92	1	0	152	4	7	2.5 Lakh
Bhandara	27	18	1	0	46	NIL	NIL	NIL
Buldhana	49	62	2	0	113	NIL	NIL	NIL
Chandrapur	33	54	9	0	96	2	NIL	NIL
Dhule	38	33	1	0	72	2	NIL	NIL
Gadchiroli	37	61	3	0	101	16	3	1.24 Lakh
Gondia	25	18	2	0	45	3	NIL	NIL
Hingoli	21	51	3	0	75	Not received	Not received	Not received
Jalgaon	53	82	1	0	136	5	1	0.5 Lakh
Jalana	47	73	8	0	128	2	2	3 Lakh
Kolhapur	49	62	7	0	118	4	NIL	NIL
Latur	46	42	7	0	95	3	2	2 Lakh
Mumbai	154	215	13	0	382	NIL	NIL	NIL
Nagpur	182	118	11	0	311	16	3	2.86 Lakh
Nanded	75	79	0	0	154	14	NIL	NIL
Nandurbar	23	28	0	0	51	NIL	NIL	NIL
Nashik	1321	146	7	0	1474	5	NIL	NIL
Navi Mumbai	42	27	0	0	77	NIL	NIL	NIL
Osamanabad	44	41	2	0	87	7	7	14 Lakh
Palghar	67	33	2	0	102	Not received	Not received	Not received
Parbhani	49	52	2	0	103	3	1	2 Lakh
Pune	259	298	23	2	582	4	0	0
Raigad	37	13	4	0	54	NIL	NIL	NIL
Ratnagiri	14	15	3	0	32	NIL	NIL	NIL
Sangali	63	41	5	0	109	Not received	Not received	Not received
Satara	54	40	9	1	1042	NIL	NIL	NIL
Sindhudurg	6	10	0	0	16	NIL	NIL	NIL
Solapur	97	91	12	0	200	Not received	Not received	Not received
Thane	145	160	10	0	315	10	1	5 Lakh
Wardha	37	44	6	0	87	17	3	4 Lakh
Washim	17	37	0	0	54	5	NIL	NIL
Yavatmal	75	64	4	0	143	5	1	0.5 Lakh
Total	3539	2619	184	3	7291	152	40	52.1 Lakh

## Permissions

क्रमांक - सीबी/अप/डि-९/दिशा-खा.सेवाभावी संस्था/2009,अमरावती दि.  
18/3

संदर्भ - प्रकल्प समन्वयक दिशा सेवाभावी खाजगी संस्था, अमरावती यांचे पत्र क्रमांक Disha/Perm-02/2009, Date 16/3/2009

विषय - अमरावती ग्रा. अकोला, बुलडाणा, यवतमाळ आणि वाशिम जिल्हयातील पोस्टे अंतर्गत झालेल्या मनुष्यवधाची (Homicidal Death) माहिती गोळा करण्याची परवानगी मिळणेबाबत.

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श्री प्रवीण खांडपासोळे, प्रकल्प समन्वयक दिशा सेवाभावी खाजगी संस्था, अमरावती यांचे दि.16/3/2009 चे पत्र ईकडील कार्यालयास प्राप्त झाले आहे. दिशा ही संस्था ज्या मुलांचे आई वडील किंवा पालक अचानक मरण पावलेत त्यामुळे मृत पावलेल्यांच्या मुलांच्या शिक्षणावर, त्यांच्या उपजिविका, जिवन जगणे की शिक्षण नाकारावे अशा निर्माण झालेल्या समस्या सोडविण्याकरीता व अशा कुटुंबांना मुख्य प्रवाहात आणण्याकरीता ही संस्था (Homicidal Death) ची माहिती गोळा करित आहे.

पोलीस अधिक्षक यांनी या संस्थेचे पदाधिकारी हे आपणाकडे उपरोक्त विषयासंबंधी चर्चा करण्यास येणार आहेत. सदर पदाधिकारी यांचेशी चर्चासलम करुन आपले स्तरावर योग्य तो निर्णय घेवुन या संस्थेस त्यांचे कार्याचे दृष्टीने सहकार्य करावे. (आदेशान्वये)

  
(एस.एस.कुर्कर) 23.3.09

वाचक पोलीस निरीक्षक,  
पोलीस महानिरीक्षक,

अमरावती परिक्षेत्र, अमरावती यांचे करीता.

प्रति,

पोलीस अधिक्षक,  
अमरावती ग्रा. अकोला, बुलडाणा, यवतमाळ व वाशिम.

प्रत,

✓ श्री प्रवीण खांडपासोळे,  
प्रकल्प समन्वयक दिशा सेवाभावी खाजगी संस्था,

अमरावती. शिक्षक कॉलनी, एल.आय.सी.कॉलनी जवळ, रुख्मीनी नगर, अमरावती.

आपले उपरोक्त विषयांकीत पत्र ईकडील कार्यालयास प्राप्त झाले. आपण अमरावती परीक्षेत्रातील पोलीस अधिक्षक यांचे सोबत संपर्क साधुन विषयातील नमुद मजकुराच्या अनुषंगाने चर्चा करावी आणि पोलीस अधिक्षक यांचे समवेत झालेल्या चर्चेअंती पुढील ती कार्यवाही करावी.

## Permissions

जा.क्र. गुन्हे शाखा/१८०४/२००९  
कार्यालय पोलीस आयुक्त अमरावती.  
दिनांक १८.०६.२००९

प्रति,

सर्व ठाणे प्रभारी अधिकारी,  
पोलीस आयुक्तालय, अमरावती.

विषय :- माहिती पुरविण्याबाबत.

वरिल विषयास अनुसरून प्रविण खांडपासोळे संचालक, 'दिशा', सामाजिक संस्था, अमरावती हे खुनासारख्या गंभीर गुन्ह्यामध्ये बळी पडलेल्या कुटुंबाच्या पुनर्वसनासाठी कार्य करित आहे. तरि त्यांना व त्यांचे सहकारी मनिष खांडपासोळे यांना आपल्या पोलीस स्टेशन संबंधीत असलेल्या गुन्ह्याबाबत आवश्यक असलेली माहिती देण्यात यावी.

( वी. के. गोवराने )

सहाय्यक पोलीस आयुक्त,  
गुन्हे शाखा,  
अमरावती.

### Permissions

क्रमांक : आर/सीआरबी/२२९ /२००९,  
कार्यालय, पोलीस अधीक्षक, अमरावती (ग्रा.)  
दिनांक : २२ /४/२००९.

विषय : दिशा या स्वयंसेवी संघटनेला सहकार्य करण्याबाबत.

संदर्भ : पत्र क्र.दिशा/परवानगी/०४/०९, दिनांक : ८.४.२००९.

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उपरोक्त संदर्भाकित विषयान्वये दिशा या स्वयंसेवी संघटनेचे श्री.प्रविण खांडपासोळे यांनी आमचे कार्यालयात अर्ज सादर केला त्यामध्ये ते मनुष्य वधामूळे जे कुटूंब बळी पडलेले आहे अशा कुटूंबाचा खालील मुद्द्यावर सदरची संघटना अभ्यास करुन अशा बळी पडलेल्या कुटूंबाना व त्यांचा मुलांना किंवा पाल्यांना मुख्य प्रवाहात आणण्यासाठी कोणती उपाययोजना करावी लागेल, याकरिता सदर संघटनेचे पदाधिकारी आपणाकडे आल्यास त्यांना आवश्यक ती माहिती उपलब्ध करुन दयावी.

(सीएच.स्टालीन)

पोलीस अधीक्षक, अमरावती (ग्रा.)

प्रति,

सर्व ठाणेदार, अमरावती जिल्हा.

प्रत माहितीस :

सर्व उपविभागीय पोलीस अधिकारी,  
अमरावती जिल्हा.

## Permissions

क्रमांक : आर/सीआरबी/५६७/२०११,  
कार्यालय, पोलीस अधीक्षक, अमरावती (ग्रा.)  
दिनांक : १९/३/२०११.

विषय : दिशा या स्वयंसेवी संघटनेला सहकार्य करण्याबाबत.

संदर्भ : पत्र क्र.दिशा/परवानगी/०४/०९, दिनांक : ८.४.२००९.

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उपरोक्त संदर्भाकित विषयान्वये दिशा या स्वयंसेवी संघटनेचे श्री.प्रविण खांडपासोळे यांनी आमचे कार्यालयात अर्ज सादर केला असून सदर संस्था मनुष्य वधामुळे जे कुटूंब बळी पडलेले आहे अशा कुटूंबाचा अभ्यास करुन अशा बळी पडलेल्या कुटूंबाना व त्यांच्या मुलांना किंवा पाल्यांना मुख्य प्रवाहात आणण्यासाठी कोणती उपाययोजना करावी लागेल, याकरिता कार्य करीत आहे. तरी सदर संघटनेचे पदाधिकारी आपणाकडे आल्यास त्यांना आवश्यक ती माहिती उपलब्ध करुन दयावी. आपले पोलीस स्टेशन हद्दीत अशाप्रकारचे कुटूंब असल्यास ती माहिती वरिल संस्थेला पुरवावी व त्यांना सहकार्य करावे.

(एस.जयकुमार)

पोलीस अधीक्षक, अमरावती (ग्रा.)

प्रति,

सर्व ठाणेदार, अमरावती जिल्हा.

प्रत माहितीस :

सर्व उपविभागीय पोलीस अधिकारी,  
अमरावती जिल्हा.

## Permissions

क्रमांक: वाफौ/२८-फ/पालकांचे खुन/माहिती/२००९

5120

दिनांक ०७/०४/०९

20 अप्रैल 2009

विषय :- विद्यार्थ्यांचे आई-वडील/पालकांची अचानक जिवितहानी तथा खुन झाल्याबद्दलची माहिती हि "दिशा" नावाचे अशासकीय संघटनेला पुरविणेबाबतची परवानगी बाबत.

संदर्भ :- दिशा/परवानगी-०५/२००९

दिनांक ३०/०३/२००९

०००

श्री. प्रविण खंडपसोळे, प्रोजेक्ट कोऑर्डिनेटर, दिशा अमरावती यांनी उपरोक्त विषयातील माहिती यवतमाळ जिल्हयातील पोलीस स्टेशन कडून गोळा करण्याची परवानगी मिळणेकामी त्यांचेकडील वरील संदा पत्राव्दारे विनंती केली आहे.

तरी त्यांना हयासंदर्भात आवश्यक असलेली विषयातील नमुद आई-वडील/पालकांची अचानक जिवितहानी तथा झालेल्या खुनांचे प्रकरणांची माहिती नियमानुसार वर नमुद संघटनेला पुरविण्यात यावी.

( शिवाजी बोडखे )

पोलीस अधीक्षक यवतमाळ

प्रति,

सर्व ठाणेदार,  
यवतमाळ जिल्हा

प्रतिलिपी :-

✓ श्री. प्रविण खंडपसोळे, (प्रोजेक्ट कोऑर्डिनेटर),  
दिशा अमरावती, शिक्षक कॉलनी, LIC कॉलनी जवळ  
पोस्ट. रुक्मिणी नगर, अमरावती पिन - ४४४ ६०६

## Permissions



OFFICE OF THE SUPERINTENDENT OF POLICE,  
AMRAVATI RURAL  
कार्यालय पोलीस अधीक्षक, अमरावती ग्रामीण  
Infront of District Court, Camp Area, Amravati - 444 602 (Maharashtra)  
जिल्हा न्यायालया समोर, कॅम्प परिसर, अमरावती ४४४ ६०२  
Office - 0721 2664800 Fax - 0721 2665916

जा.क्रं.स्था.गु.शा./परवानगी/५३५१/२०१२  
कार्यालय पोलीस अधीक्षक, अमरावती ग्रा.  
दि. ७/१२/२०१२

प्रती,  
श्री.प्रविण खांडपासोळे,  
संचालक, दिशा, अमरावती

संदर्भ :- आपले दि.४/१२/२०१२ चे पत्र

विषय :- उजळणी प्रशिक्षण तथा पो.स्टे.स्तरावरील तंटामुक्त गांव समितीत प्रबोधन करण्याची परवानगी बाबत..

- - - - -०००- - - - -

उपरोक्त संदर्भीय विषयान्वये आपण वरनमुद संदर्भीय पत्रान्वये उजळणी प्रशिक्षण सत्रातील पोलीस कर्मचारी व पोलीस स्टेशन स्तरावरील तंटामुक्त गांव समितीतील सदस्यांना गुन्ह्यातील पिडीतांचे व त्यांचेवर आश्रयित इतरांचे पुर्नवसन करण्याचे दृष्टीने आवश्यक उपाय योजना या विषयावर प्रबोधन करण्या करिता परवानगी मागीतलेली आहे.

करिता आपणास पो.स्टे.स्तरावरील तंटामुक्त गांव समितीतील सदस्यांना समितीची ज्या दिवशी सभा राहिल त्या दिवशी तसेच उजळणी प्रशिक्षणातील पोलीस कर्मचारी यांना प्रबोधन देणे करिता परवानगी देण्यात येत आहे. सदर प्रबोधन देणेकामी अनुक्रमे संबंधीत पो.स्टे.चे ठाणेदार व राखीव पोलीस निरीक्षक, पोलीस मुख्यालय, अमरावती ग्रामिण यांचेशी संपर्क करून दिवस व वेळ याबाबत पुर्वीच नियोजन करावे.

(एस.विरेश प्रभु)

पोलीस अधीक्षक, अमरावती ग्रा.

प्रती,  
सर्व ठाणेदार, अमरावती ग्रा.  
राखीव पोलीस निरीक्षक, पोलीस मुख्यालय, अमरावती ग्रा.

२/- संचालक, दिशा, अमरावती यांनी प्रबोधना विनंती केल्यास पोलीस पाटील मिर्टीगच्या वेळी तंटामुक्ती समितीचे अध्यक्ष व सदस्य यांना बोलावून त्यांना प्रबोधना करिता आवश्यक वेळ उपलब्ध करून द्यावा.

## Permissions

क्रमांक वाचक/एन.जी.ओ. दिशा/२०१७ // 2167 यवतमाळ

दिनांक - २८.१२.२०१७

12 9 DEC 2017

विषय :- दिशा या स्वयंसेवी संघटनेला सहकार्य करण्याबाबत.

संदर्भ :- दिशा या स्वयंसेवी संघटनेचे दिनांक ६.११.२०१७ चे पत्र.

--०००--

उपरोक्त संदर्भीय पत्राची प्रत सोबत जोडली आहे. त्यानुसार दिशा या स्वयंसेवी संघटनेचे श्री. प्रविण खांडपासोळे यांनी या कार्यालयास अर्ज सादर केला असून सदर संस्था मनुष्य वधामुळे जे कुटुंब बळी पडलेले आहेत. तसेच लैंगिक अपराधाला बळी पडलेले आहेत अशा कुटुंबाचा अभ्यास करून अशा बळी पडलेल्या कुटुंबांना व त्यांचा मुलांना वग्यदे विषयबत मार्गदर्शन व मदत करून मुख्य प्रवाहात आणण्यासाठी कोणती उपाय योजना करावी लागेल या करीता कार्य करीत आहेत. तरी संघटनेचे पदाधिकारी व कर्मचारी आपणाकडे आल्यास त्यांना आवश्यक ती माहिती उपलब्ध करून द्यावी. आपले पोलीस स्टेशन हद्दीत अशा प्रकारचे कुटुंब असल्यास ती माहिती वरील संस्थेला पुरवावी व त्यांना सहकार्य करावे.

सहपत्र :- १



( एम. राज कुमार )

पोलीस अधीक्षक, यवतमाळ

प्रति,

सर्व ठाणेदार, यवतमाळ जिल्हा

प्रत :- सर्व उपविभागीय पोलीस अधिकारी, यवतमाळ जिल्हा  
पो नि.स्था.गु.शा.यवतमाळ/स.पो.नि.म.सु.वि.क.यवतमाळ

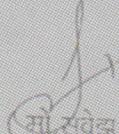
## Permissions

पोलीस अधीदाक कार्यालय, पुणे ग्रामीण  
जा.क्र.एलसीबी/म.स.क/१७ - २५४५  
दिनांक - ३१/३/२०१७

संदर्भ - दिशा डेव्हलोपींग इंटरव्हेशन फॉर सोशल ह्युमन ऑवेशन यांचे कडीत पत्र क  
दि. २/३/२०१७ अन्वये

विषय - दिशा या स्वयंसेवी संघटनेला सहकार्य करण्याबाबत.

उपरोक्त संदर्भ व तिथ्यान्वये दिशा व या स्वयंसेवी संघटनेचे श्री. प्रविण सांभवासोळे यांनी आपले कार्यालयात अर्ज सादर केला असून सदर संस्था मनुष्य बंधुत्व, गंभीर गुणधर्मांमध्ये वायसस्वरुपी विकसितांना आनल्या बळीताचा अभ्यास करून अशा वडी पडलेल्या कुटुंबांना व त्यांच्या मुलांना मुख्य प्रवाहात आणण्यासाठी कोणीतना अभ्यासजना वारावी लागेल या करीता कार्य करीत आहे. तरी सदर संघटनेचे पदाधिकारी आपणाकडे आल्यास त्यांना आवश्यक ती माहिती उपलब्ध करून दयावी. आपले स्टेशन हद्दीत अशाप्रकारचे कुटुंब असल्यास ती माहिती वरील संस्थेला पुरवावी व त्यांना सहकार्य करावे.

  
(सौ. सुवेज्ञ हक)

पोलीस अधीदाक, पुणे ग्रामीण

प्रती,  
सर्व पो.स्टे. प्रभारी अधीकारी पुणे ग्रामीण  
प्रत माहितीस:-  
अपर पोलीस अधीदाक पुणे, बारामती  
सर्व उपविभागीय पोलीस अधिकारी,  
पुणे ग्रामीण

## Permissions

### बिनातारी संदेश

प्रति : सर्व ठाणेदार अमरावती ग्रामिण जिल्हा  
 माहितीस : सर्व उपविभागीय पोलीस अधिकारी, अमरावती ग्रामिण जिल्हा  
 पासून : पोलीस अधिक्षक, अमरावती ग्रामिण

क्रमांक : स्था.गु.शा./मोबाईल मदत केंद्र/ 315 / 2017 दिनांक 02/02/2017

दिसा डेव्हलपिंग इंटरव्हेंशन फॉर सोशल ह्युमन अॅव्हान्समेंटच्या संस्थेच्या माफत गुन्ह्यातील पिडीत व्यक्तींसाठी फिरते मदत केंद्र (मोबाईल हेल्प डेस्क) द्वारे प्रत्येक पोलीस स्टेशनला त्रिके दिवस साप्रमाणे हजर राहून मार्गदर्शन करणार आहेत. ज्याचा फायदा पिडीत व्यक्तीस होणार आहे. तरंग मदत संस्थेचे फिरते मदत केंद्र आपल्या पोलीस स्टेशन ला भेट देईल त्यावेळी त्यांना आवश्यक ते सहकार्य करावे.

पोलीस अधिक्षक, अमरावती ग्रामिण  
 करीता

प्रतः श्री जयिण खांडेगालोळे

दिसा डेव्हलपिंग इंटरव्हेंशन फॉर सोशल ह्युमन अॅव्हान्समेंट

## Permissions

जा. क्र. अमनपा/शिवि/३०१७१७  
 कार्यालय :- शिक्षण विभाग  
 महानगरपालिका अमरावती  
 दिनांक :- ०८/०२/२०१७

प्रति,

मुख्याध्यापक  
 महानगरपालिका शाळा (सर्व)  
 अमरावती.

विषय :- मनपा शाळेतील विद्यार्थी व शिक्षक यांचेकरीता बाल लैंगिक शोषण या विषयावर दिशा संस्थेमार्फत विविध उपक्रम राबविणेबाबत.

संदर्भ:- १) मा.आयुक्त, महानगरपालिका अमरावती. यांच्या मंजूरी नुसार.  
 २) संचालक, दिशा संस्था अमरावती यांचे पत्र दिनांक १०/०१/२०१७

उपरोक्त विषयास अनुसरून आपणास कळविण्यात येते की, लैंगिक अपराधापासून बालकांचे संरक्षण कायदा २०१२ अस्तित्वात आला आहे. ज्यामध्ये ज्या मुलांवर होणारे लैंगिक अत्याचारापासून संरक्षण देणे हे मुलांकरीता कार्य करणाऱ्या क्षेत्रातील सर्वांची जबाबदारी आहे. या कायद्यांतर्गत अनेक नवीन तरतूदी आहेत. त्या शिक्षकांना माहिती असणे गरजेचे आहे. तसेच मुलांना चात्सल्य व वासना या मधील फरक कळावा याकरीता मुलांसाठी व शिक्षकांसाठी विविध उपक्रम राबविण्यात येणार आहे. याकरीता दिशा संस्था अमरावतीचे पदाधिकारी आपल्या शाळेत येतील त्यांना शाळा स्तरावर योग्य ते सहकार्य करावे.

(ई.झेड.खान)

शिक्षणाधिकारी  
 शिक्षण विभाग  
 महानगरपालिका, अमरावती

प्रतिलिपी,

१) मा.आयुक्त, महानगरपालिका अमरावती यांना माहितीस्तव सविनय सादर.  
 २) संचालक, दिशा संस्था अमरावती.



## Permissions



प्राचार्य-१	
प्राचार्य-२	
उप प्राचार्य	
कार्यालय अधीक्षक	
प्रमुख शिप्रीट	
जा.क्र.	२०५
दिनांक	27 FEB 2019

क्र.अपोमसं/प्रशि-२/Victim supportive Act/२०१८/५०७  
 अपर पोलीस महासंचालक, प्रशिक्षण व खास पथके,  
 महाराष्ट्र राज्य पोलीस मुख्यालय,  
 शहीद भगतसिंग मार्ग, कुलाबा, मुंबई-  
 दिनांक- १०२/२०१९

26 FEB 2019

संदर्भ :- संचालक, दिशा (NGO) अमरावती यांचे दि. १५/१०/२०१८ चे पत्र

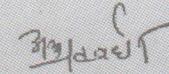
विषय :- Organize training on Victim Supportive Acts & Role of Police in  
 Victim's Rehabilitation in Police Training Centre and MPA.

\*\*\*\*\*

उपरोक्त विषयाबाबतचे संचालक, दिशा (NGO) यांचे दिनांक १५/१०/२०१८ च्या पत्राची प्रत सहपत्रासह सोबत जोडली आहे.

सर्व प्राचार्यांना कळविण्यात येते की, सदर पत्रात नमूद केल्यानुसार Victims Rehabilitation, Pocsso Act, J. J. Act, आणि Domestic Violence Act या विषयावर आणि त्या विषयाशी संबंधीत असलेल्या माहितीच्या अनुषंगाने संचालक, दिशा (NGO) यांचेशी चर्चा करून त्यासंबंधीचे प्रशिक्षण सत्रे पोलीस प्रशिक्षण केंद्रामध्ये आयोजित करण्यात यावे हि विनंती.

(मा.अपर पोमसं (प्रशिक्षण) यांचे मान्यतेने.)



(अ.अ.पटवर्धन)

कार्यालय अधीक्षक,

अपर पोलीस महासंचालक, प्रशिक्षण व खास पथके  
 म. राज्य मुंबई यांचे करिता

प्रति,

सर्व प्राचार्य, पोलीस प्रशिक्षण केंद्र, —

प्रत,

संचालक, दिशा (NGO), अमरावती.

M/S C A P & CO  
Chartered Accountants



H.O.: Gulshan Plaza, 2nd Floor, Opp  
Khushal Auto, Badnera Road,  
Rajapeth, Amravati-444601.  
Ph.: 0721-2570138  
e-mail : ckingle2011@yahoo.com

BOMBAY PUBLIC TRUST ACT 1951  
Schedule VIII  
(vide Rule 17(1) )

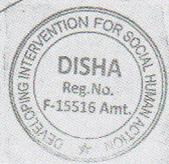
DEVELOPING INTERVENTION FOR SOCIAL HUMAN ACTION (DISHA), AMRAVATI  
REG.NO.: F/15516/AMT. ( MAHARASHTRA )  
BALANCE SHEET AS AT 31-MARCH-2019

FUNDS & LIABILITIES	AMOUNT	AMOUNT	PROPERTY & ASSETS	AMOUNT	AMOUNT
<b>TRUST, FUNDS OR CORPUS</b>		35000.00	<b>IMMOVABLE PROPERTIES</b>		
Balance as per last B/S	35000.00		<b>BUILDING</b>		
<b>OTHER EARMARKED FUND</b>			Add: During the year	-	
Donation Fund	-		Less: Depreciation	-	
Building Fund	-		<b>DEAD STOCK</b>		7655.00
Reserve Fund	-		Bal. As per last B/S	8506.00	
Edu. Relief Fund	-		Less : Depreciation 10%	851.00	
Development Fund	-		<b>COMPUTER &amp; LAPTOP</b>		18840.00
Life Membership Fee	-		Bal. As per last B/S	28950.00	
<b>LOANS &amp; ADVANCES</b>		0.00	Add : During Year	18150.00	
From Trustees	-		Less: Depreciation 60%	28260.00	
From Other	-		<b>LIBRARY BOOKS</b>		773.00
From Manish Khandpasole	-		Bal. As per last B/S	910.00	
From, Pravin Khandpasole	-		Less: Depreciation 15%	137.00	
From, Roshan Gahurkar	-		<b>FURNITURE &amp; FIXTURE</b>		61256.00
From, Yogesh Panzale	-		Bal. As per last B/S	68062.00	
<b>LIABILITIES</b>		1491059.00	Add During Year	0.00	
For Expenses	-		Less : Depreciation 10%	68062.00	
For Other deposits	-		<b>PROJECTOR</b>		26775.00
For Professional Tax	750.00		Purchase During Year	29750.00	
For Sundry credit balances	-		Less: Depreciation 15%	2975.00	
From, Grant TET Pre Recd.	1064976.00		T.D.S		6205.00
From, Forbes Pre Recd.	425333.00		LED TV		36750.00
			<b>LOANS &amp; ADVANCES</b>		7060.00
			To, Trustees		
			To, Other	7060.00	
			<b>INCOME &amp; EXPENDITURE A/C:</b>		700747.94
			Deficit During Year	981841.70	
			Less : Surplus last Year	281093.76	
			<b>CLOSING BALANCE</b>		659997.06
			Society A/c	487011.06	
			SDDT A/c	172986.00	
<b>Total</b>		<b>1526059.00</b>	<b>Total</b>		<b>1526059.00</b>

CERTIFICATE:- The Above Balance Sheet to the best of the my belief contains a true account of the funds and liabilities and of the property and assets of the trust.

Place : Amravati

Date : 23-07-2019

C A P & Co.  
Chartered Accountants  
FRN 144475 W

CA. CHAITANPRINGLE  
PARTNER  
M.No.118992

M/S C A P & CO  
Chartered Accountants



H.O.: Gulshan Plaza, 2nd Floor, Opp  
Khushal Auto, Badnera Road,  
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Ph.: 0721-2570138  
e-mail : ckingle2011@yahoo.com

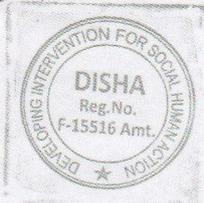
DEVELOPING INTERVENTION FOR SOCIAL HUMAN ACTION (DISHA) AMRAVATI  
REG. NO.: F/15516/AMT. ( MAHARASHTRA )  
RECEIPT & PAYMENT STATEMENT FOR THE YEAR ENDED 31/03/2019  
DISHA A/C

RECEIPTS	AMOUNT	AMOUNT	PAYMENT	AMOUNT	AMOUNT
<b>Opening Balance</b>		573247.26	<b>Establishment Exp.</b>		350095.00
Cash in Hand	715.81		Bank Commission Exp.	25.00	
SBI A/c No 15642	572531.45		Communication & Postage Exp.	2539.00	
			Staff welfare	6800.00	
			Helpline Subscription	16520.00	
<b>Grant In Aid</b>		698499.00	Project Hope	700.00	
Grant in Disha TET (Pre Recd.)	698499.00		Lodging & Boarding Exp.	1899.00	
			Office Maintenance	6230.00	
Donation		228376.80	Office Rent hope center	18000.00	
			Printing & Developing IEC Material	525.00	
Interest on SBI		12151.00	Educational Support Exp.	19137.00	
			Salary Exp.	271000.00	
			Stationery & Printing Exp.	185.00	
			Travelling & Conv.Exps	6535.00	
<b>Loan &amp; Advances</b>		78231.00	<b>Computer &amp; software</b>		18150.00
From, Forbes Marshall	78231.00		LED TV		36750.00
			<b>Pre received Grant</b>		698499.00
			<b>Closing Balance</b>		487011.06
			Cash in Hand	65.81	
			SBI A/c	486945.25	
<b>TOTAL</b>		1590505.06	<b>TOTAL</b>		1590505.06

Place : Amravati

Date : 23-07-2019

*Devesh*



C A P & Co.  
Chartered Accountants  
FRN 144475 W  
*Chaitanya Pingle*  
CA. CHAITANYA PINGLE  
PARTNER  
M.No.119952

M/S C A P & CO  
Chartered Accountants



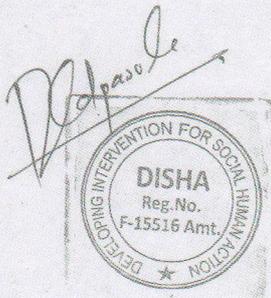
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Ph.: 0721-2570138  
e-mail : ckingle2011@yahoo.com

**BOMBAY PUBLIC TRUST ACT 1951**  
**Schedule IX**  
**(Vide Rule 17(1) )**  
**DEVELOPING INTERVENTION FOR SOCIAL HUMAN ACTION (DISHA), AMRAVATI**  
**REG.NO.: F/15516/AMT. ( MAHARASHTRA )**  
**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31-MARCH-2019**

EXPENDITURE	Amount	Amount	INCOME	Amount	Amount
<b>TO EXPENDITURE IN RESP. OF PROPERTIES:</b>			<b>BY. RENT</b>		
Rates, Taxes, cesses,	-	39026.00	(accrued/realised)		
Repairs Maintenance	-		<b>BY. INTEREST</b>		0.00
Salaries And other			(accrued/realised)		
Depreciation	39026.00		On, Securites	-	
By way of provin.of adjust)			On, Loans	-	
Other expenses			On, Bank A/c		
<b>ESTABLISHMENT EXP.</b>		350095.00	<b>BY. DIVIDEND</b>		
Disha A/c	350095.00		<b>BY. DONATION</b>		228376.80
Disha TE& DT A/c	0.00		In Cash	228376.80	
<b>TO AMOUNT WRITTEN OFF</b>			<b>BY. GRANTS</b>		3069000.00
a) Bad Debts			<b>BY. MEMBERSHIP FEES</b>		
b) Loans Scharship			<b>BY. SUBSCRIPTION FEES</b>		
c) Irrecoverble Rents			<b>BY. INCOME FROM</b>		
<b>TO EXPANDITURE ON THE OBJECT OF TRUST:</b>			<b>OTHER SOURCE</b>		26521.00
a) Religious			1)Educational		
b) Educational			2)Fees From Students		
c) Medical Relief	-		3)Recovery from Salary		
d) Relief of Poverty	-		4) Bank Int.	26,521.00	
e) Liabrary Exp.	-		By Deficit tr.to		981841.70
f)Other Charitable Object		3916618.50	Balance Sheet		
Disha TE & DT A/c (Overhead Cos	244439.50				
Disha TE& DT A/c (Personnel Adm	327500.00				
Disha TE& DT A/c (Personnel Pro	1489000.00				
Disha TE& DT A/c (Programme Co	1214421.00				
Forbes Marshall F.P. A/c(Prog.	641258.00				
Surplus During the Year					
<b>TOTAL</b>		<b>4305739.50</b>	<b>TOTAL</b>		<b>4305739.50</b>

Place : Amravati

Date : 23-07-2019



C A P & Co.  
Chartered Accountants  
FRN 144475 W

CA. CHAITANYA INGLE  
PARTNER  
M.No.119982

